

## The CN Journey

## 2015

DOUBLING DOWN

## 2012

ON SERVICE
Growing at low
incremental cost

## 2010

: BECOMING A
TRUE SUPPLY
CHAIN ENABLER
End-to-end focus in Operations \& Marketing
: EXCELLENCE
Building on our
199?
: FUNDAMENTAL
: TURNAROUND

- Getting ready for the
- IPO and beyond




CN
Followed by the Flawless Integration of the WC in 2001





## We've Come a Long Way in 20 Years



OPERATING RATIO (\%)


ADJUSTED EPS (Cdn \$)


19\% A YEAR AVERAGE GROWTH


## A HIGHLY SUCCESSFUL BUSINESS TRANSFORMATION

## Business Environment Always Changing...

## NORTH AMERICAN ECONOMY

## WORLD ECONOMY

## COMPETITIVE CONDITIONS

## REGULATORY CONDITIONS

- U.S. showing resilience after major reduction in indebtedness
- Growth challenges in Canada from drop in oil prices
- Slower growth than in 2010-11, after the Great Recession
- Uncertainty in China and Europe
- All railroads want to catch up with CN
- Competing with CP in several markets
- Trucking: pluses and minuses always changing
- DG safety regulations
- Broader regulatory shift in Ottawa
- Positive Train Control
...But Not Our Agenda


| ACTIVELY | CONTINUING | delvering |
| :---: | :---: | :---: |
| ENGAGING | TO LEAD | R |
| Stakeholders | THE INDUSTRY |  |

## Balancing Operational \& Service Excellence



## FOCUS ON...

- Car velocity and yard dwell
- Locomotive productivity
- Train speed, productivity and flow balance
...AT THE SAME TIME AS
- Order fulfillment
- Spotting reliability
- End-to-end perspective, from yardmasters to customers


## Delivering Superior Growth at Low Incremental Cost

CN VOLUMES VS. ECONOMY \& INDUSTRY ${ }_{(2009=100)}$


OPERATING RATIO (\%)



## Building a Solid Team of Railroaders

- Recruiting, onboarding and training
- Close to 50\% of the workforce hired since 2010
- Employee development and talent management
- Taking charge of one's career with support from CN
- Employee engagement and retention
- Building on pride and passion
- Relationship with the unions
- Always seeking fair agreements that make business sense



## Actively Engaging Stakeholders

- Communities we go through
- Federal, provincial, state governments
- Regulators
- Opinion leaders



## What We Stand For



